## **EXHIBIT U**

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

UNITED STATES OF AMERICA, : 12-CR-00265(ENV)

: United States Courthouse: Brooklyn, New York -against-

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MAIR FAIBISH, : Thursday, March 10, 2016

: 2:30 p.m.

Defendant.

TRANSCRIPT OF CRIMINAL CAUSE FOR SENTENCING BEFORE THE HONORABLE ERIC N. VITALIANO UNITED STATES DISTRICT JUDGE

APPEARANCES:

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Proceedings
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              USPO HAASNOOT: Okay. So paragraph 48 has the
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    leader and organizer of the instant offense which involved
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    five or more participants, a four-level aggravating role
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    enhancement was applied.
              THE COURT: And we sustained that.
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              Any objections to that?
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              Anything else on your --
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              USPO HAASNOOT: That's it, Your Honor.
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              THE COURT: And that brought you to a --
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              USPO HAASNOOT: Well, in the report -- you want me
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    to --
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              THE COURT: No, what is the new --
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              USPO HAASNOOT:
                              The new one?
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              You took out six points, so 43, Your Honor.
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              THE COURT: Any other enhancements or mitigating
    factors Counsel believe should be included?
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              MS. SHWEDER: No, Your Honor.
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              MR. SIMON: No, Your Honor.
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              THE COURT: All right.
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              So the Court is requesting, and I understand from
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    Officer Haasnoot, that Probation will agree to amend the
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    report to reflect the determination the Court has made here at
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    the sentencing hearing; is that correct?
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              USPO HAASNOOT: Yes, Your Honor.
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              THE COURT: All right.
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## Proceedings

All right. There is certainly no secret, as well, that I subscribe to the views of a whole host of judges who have said so publicly and scores of others who have bumbled and grumbled about it privately, that the guidelines, even with its slight revisions, are just mindlessly accelerated once you have numbers of any size added in the loss or gain table.

It just -- it is the tail of the dog wags everything else. This mindless acceleration essentially makes the guideline for economic crimes, in my view, almost useless when you get into -- unless you are dealing with a far less significant kind of crime than the one that we have here.

Various efforts have been made to suggest revisions to the guidelines for economic crimes. The American Bar Association has launched the criminal justice section and launched a task force to look into the concerns of pension bar alike. That task force has made a report. The Court has reviewed it, listened to it. Again, my vision does not allow me to read them, and persuades the Court that while the current guidelines system does not provide a reasonable way to achieve the kind of sentencing objectives the guidelines are supposed to achieve, and to try to provide fair and just punishment, and not a punishment that is not disproportionate, more uniform, that the ABA task force guidelines certainly significantly move in that direction. So that the Court finds

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## Proceedings

those recommendations usable.

So for the edification of Counsel, this may shape what you wish to tell me when we reach the 3553(a) portion of this hearing. I will give you the benefit of what I like to think of as the shadow guidelines that control in this case.

The first -- and it begins with a base under the task force guidelines, the base remains a seven.

The ABA guidelines do not have as many -- much stratification with respect to the value in play, so that it de-emphasizes, as the Court thinks it should be de-emphasized, this equation, or this equivalency that the official guidelines seem to embrace of the equivalency between economic value and moral turpitude. The Court does not share that view. The ABA guidelines recognize the need to move in that, reform in that direction.

So based on our computations of the economic characteristic, instead of an addition of 22 levels, the ABA guideline would add 12 levels.

The task force guidelines also deals with victims and other impacts in a different way, sets forth an analysis for victim impact, which can range on the scale from 0 to 6. The Court finds that in this case, looking both at Signature Bank and the impacts on the shareholders of Synergy Brands, that the, that this is a moderate kind of -- it is not minimal. It is certainly not five on the Richter scale, but

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it is significant and it should, and it falls in the mid-range, so the Court, under the shadow guidelines, would add three levels for victim impact.

We have reviewed a whole list of them, which I can remember parts of them, but the ABA task force groups them as culpability factors. So things like, we believe things like role. How far up were you on the chain? What was the motivation? Was this a scam from the start, or was it in the context of an ongoing company? What was the motivation? Was it to try to advance the interests of the company? What was the gain to the individuals, compared to the loss of the victims? And so it creates a scale there as well.

This one has a very broad and very unusual, given that the subject area. It has, zero is the middle. You can take away as many as ten levels, and you can add up to ten levels, depending on the assessment of these various items that relate to the culpability of this defendant in the overall context of this crime.

So, given the context here of Mr. Faibish trying to keep his company going and manipulating these accounts for that purpose, and also recognizing that he, whether he recognizes it publicly or not, that he is responsible for significant criminal activity in the course of trying to achieve that objective, and that he was a leader, he and Mr. Gatti were close partners in this scheme, that is for the